



**Stephanie Weis-Gerhardt, Founder, 4Links- Consulting, Germany**

Born in 1950, I got my MA in Comparative Literature, married in 1977 and when my son was born I became an environmental activist, a self-made woman with a patchwork life. 8 years of Green politics. Focus on environment. 13 years program manager of a private German foundation. Focus on dematerialization. Member of international networks. Focus on systems thinking and sustain-ability. Freelance since 3 years. Focus on linking like minded people. Focus on structural change to maintain the life sustaining ecosystem's services.