

**Sustainability Policy Linkages & Company Activity** 

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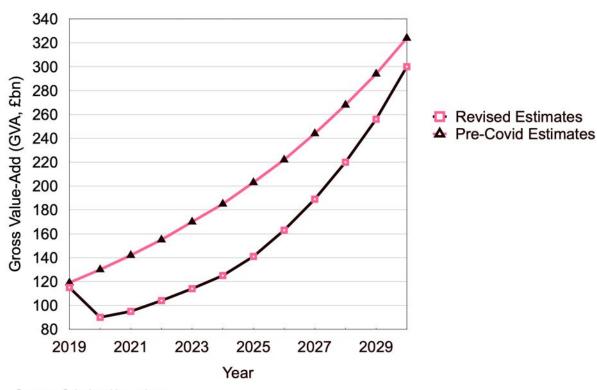
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### Createch's potential



#### Creative Industries GVA Growth to 2030



Sources: Calculated by authors.

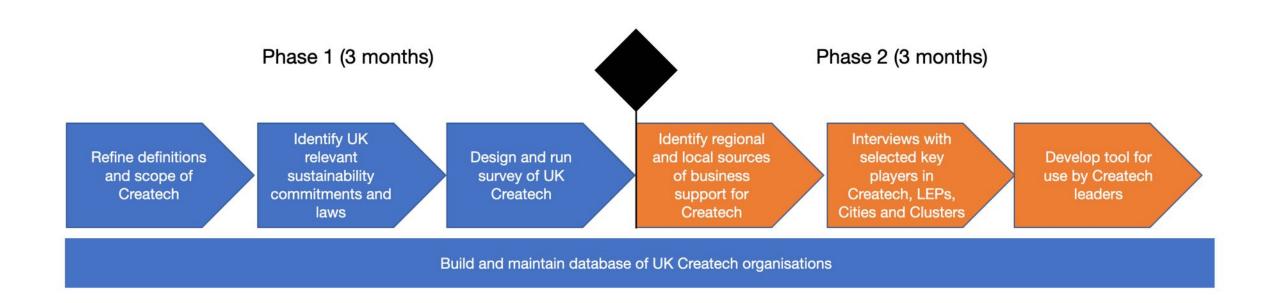


### Aim of the project

- Better understand what Createch companies are doing to support net zero, circular economy and related sustainability targets post COP26
- Identify the challenges and opportunities that net zero, circular economy and related targets present for Createch companies; and
- Develop a practical tool for Createch (and potentially other parts of the Creative Industries) to use in assessing the opportunities that net zero, circular economy and related sustainability targets offer.



### Two phases over 6 months



265 Createchs profiled for sustainability

81 survey respondents

16 in depth interviews with founders, CEOs, VCs, LEPs, Creative Clusters and local creative hubs

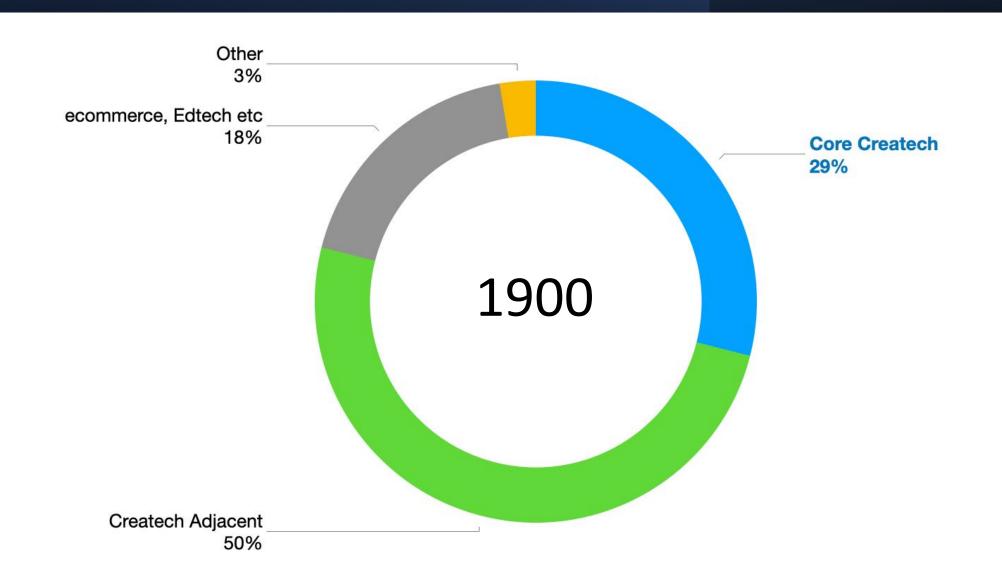
### Refining the definition of Createch

- 1. A growth-oriented business or organisation that is in either the Cultural Sector or Creative Industries (as defined by DCMS) that designs or delivers creative experiences, products, or services; and
- 2. Has technology assets that are central to the value proposition to investors, customers, and users. It is insufficient for a business to have creative talent producing content using off the shelf tools; there must be technology innovation or adaption; and
- 3. Employs a business or operating model (processes and/or automation) that could only be efficiently and effectively delivered with digital technologies, such as those under the Industry 4.0 umbrella.

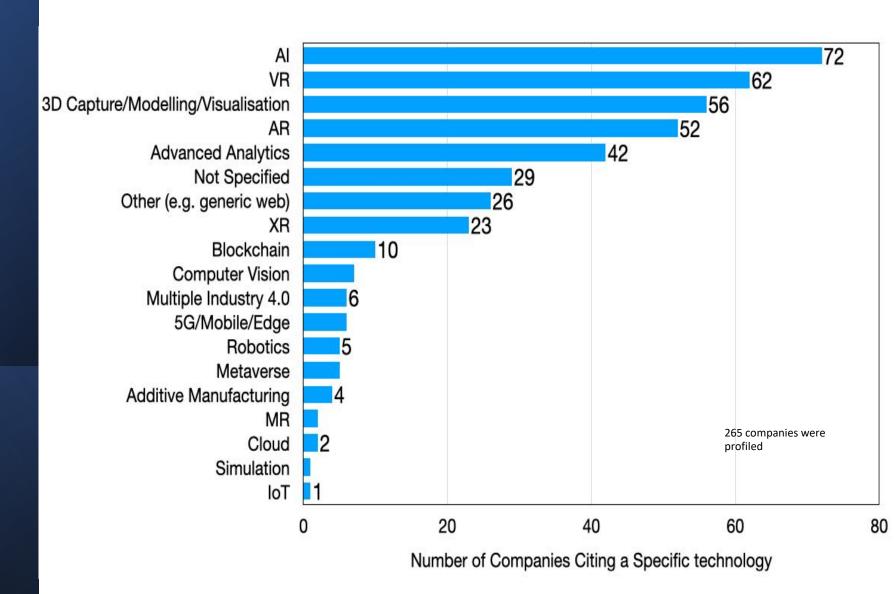
### Refining the definition of Createch

<b>Examples</b>	Include	Exclude
A creative agency or studio with great skills, but only creates content for clients using off the shelf technology		X
An agency or studio that has patents for AR technology that it uses in its service	Χ	
A games publisher offering VR titles (for example for Occulus Quest 2)		X
A game start-up that uses proprietary AI to make Unreal meta humans more realistic as non-player characters	X	
A company that develops software plug-ins for 3D CAD systems used for multiple sectors such as fashion, aerospace, and engineering	?	
A start-up that provides Al-enabled business process automation to film and TV studios	X	
A training company that uses VR to deliver learning content to children		X
A theatre company that creates short-run live performance that include XR sequences created by external agencies for them as a client		X
A standard ecommerce business selling pre-loved fashion		X
An ecommerce business that has developed proprietary algorithms to assemble sustainable outfits for consumers	Χ	
An artist's collective that makes use of AR, VR etc to create their art		X
An app developer offering a 3D modelling platform for creating virtual clothing for gamers	Χ	

### Segmentation of Createch in the UK



# Technology usage by Core Createch





#### Number of debates in UK Parliament since 2017

Keywords	Number
Net zero	3794
Biodiversity	2115
Right to repair	483
Single use plastics	469
Circular economy	277
Energy intensive industries	234
Extended producer responsibility (EPR)	132
Decarbonisation	111
Textile waste	10
Industry 4.0	10
Createch	3
Lifecycle analysis	2

"What plans are there to scale up the creative cluster approach? Will the Minister look at updating research and development definitions to enable more R&D funding for the creative sector, as countries such as France, Germany, Italy and South Korea have done? We have fintech and edtech; we also need createch."

Lord Aberdare in Creative Sector Volume 815 (debated on Thursday 4 November 2021) Createch not mentioned in key government strategies, policies and laws





### Net Zero Strategy: Build Back Greener

October 2021



### Survey demographics

Stage of Evolution	Proportion (%)
Start-up	58%
Scale-up	20%
Established	14%
None of the above	8%

Business Model <sup>1</sup>	Proportion (%)
B2B	51%
A combination	32%
B2C	24%
Other	7%

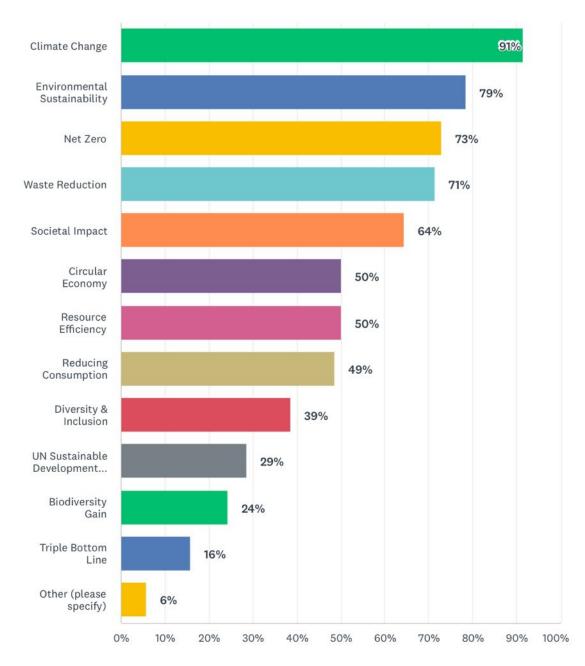
Sub-Sector Alignment <sup>1</sup>	No. of Responses	Proportion (%)
Immersive Entertainment	18	25%
Software Development	17	24%
Advertising	15	21%
Arts & Culture (incl. Museums and Galleries)	15	21%
Design	15	21%
Fashion	15	21%
TV & Film	15	21%
Performing Arts	14	20%
Games	13	18%
Music	13	18%
Visual Arts	13	18%
Other	12	17%
Marketing	11	15%
Streaming	8	11%
Events and Attractions	7	10%
Publishing	6	8%
Architecture	3	4%
Crafts	2	3%



<sup>&</sup>lt;sup>1</sup>Multiple selections were allowed

Climate change is top of mind

"When you think of sustainability, which of the following come to mind (please tick all that are applicable?" (n=70)



Nearly 80% consider sustainability as core to strategy

Statement	DISAGREE	PARTIALLY DISAGREE	PARTIALLY AGREE	AGREE	N/A
Sustainability is core to our strategy and mission	7%	15%	30%	47%	0%
	5	11	21	33	0
Technology is essential to delivering our sustainability plans	13	10%	30%	42%	4%
	9	7	21	30	3
There is clear responsibility for sustainability	20%	14%	17%	48%	0%
	14	10	12	34	0
We have set measurable goals for sustainability	24%	21%	30%	20%	4%
	17	15	21	14	3
We have documented environmental and societal plans	40%	10%	27%	19%	4%
	28	7	19	13	3
We report on progress towards our sustainability goals	39%	<b>13</b> %	21%	16%	11%
	27	9	15	11	8

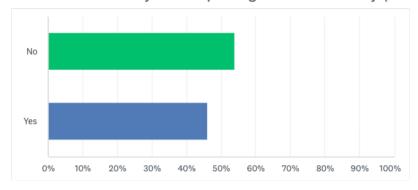
# Policies and responsibilities are gaps

### 60% said they had *no* documented policies

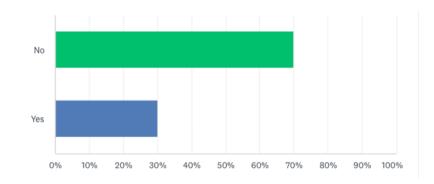
RESPONSIBILITY	COUNT	PROPORTION (%)
CEO by themselves or jointly with other roles such as CTO or COO)	15	29%
No-one or Everyone	11	22%
Founders	5	10%
Other	5	10%
Board or Management Team	3	6%
Director	3	6%
Managing Director	3	6%
Product Director or Manager	3	6%
CFO and COO	1	2%
coo	1	2%
ESG Lead	1	2%

### Measurement is also challenge for Createchs

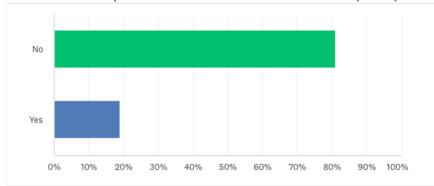
End to End Visibility and Reporting for Sustainability (n=63)



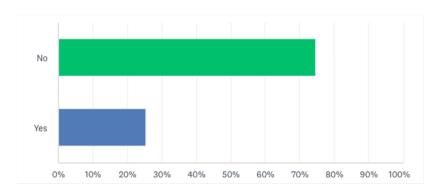
Ability to Measure Entire Lifecycle of Products/Service (n=63)



Measure and Report to Investors and Customers? (n=63)

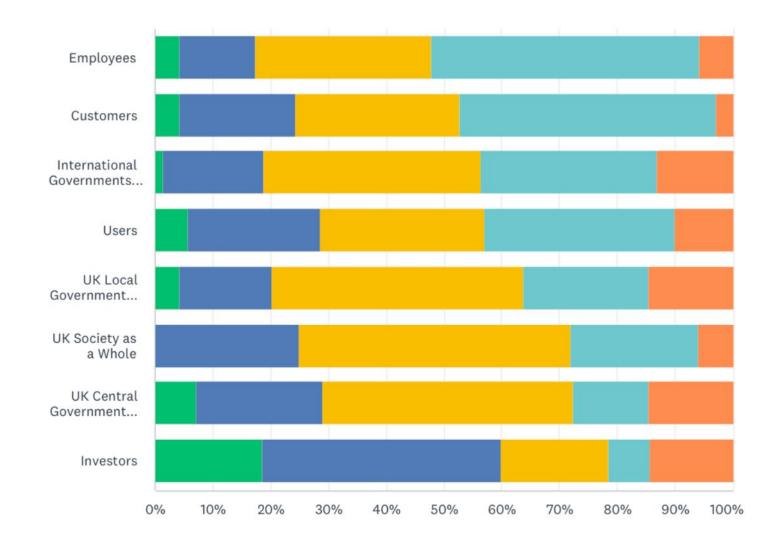


Provide Lifecycle Reports to Investors and Customers? (n=63)



## UK policymakers and investors are less influential than employees and customers

"Think about the people and organisations you interact with. How important is Sustainability to them?" (n=70)



Very important

Slightly important

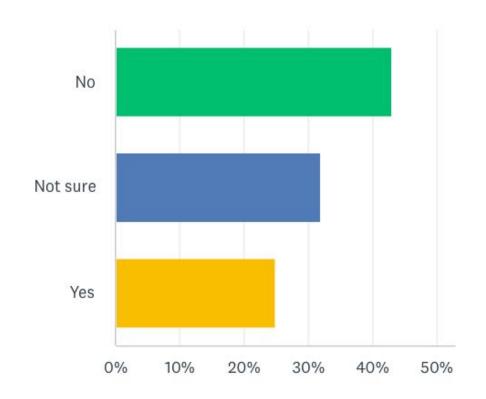
Don't know or N/A

Not important

Important

### B Corporation ambition may not be matched by readiness

"Is your business or organisation already a B Corporation, or seeking to become one in the next few years?" (n=72)

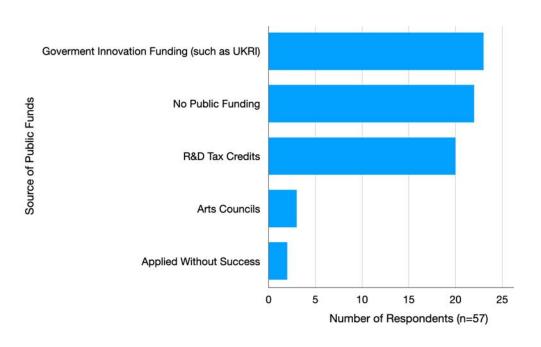


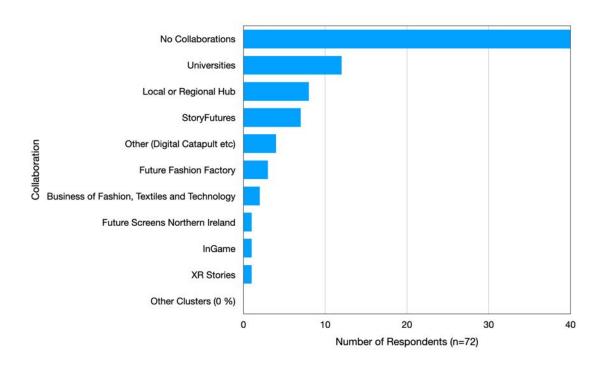


Despite
recognising the
relevance of
various policies,
27% stated that
the associated
Acts of Parliament
did not apply to
them

Policy Area and Associated Targets	Proportion of Respondents Seeing Some or Significant Relevance (%)
<b>Environmental targets</b>	77%
Decarbonisation	62%
Resource efficiency	55%
Managing waste	53%
Producer responsibility	44%
Waste enforcement and regulation	30%
Biodiversity gains	30%
Biodiversity objectives and reporting	29%
Regulation of chemicals	16%

### Public funding for sustainability / technology projects is important





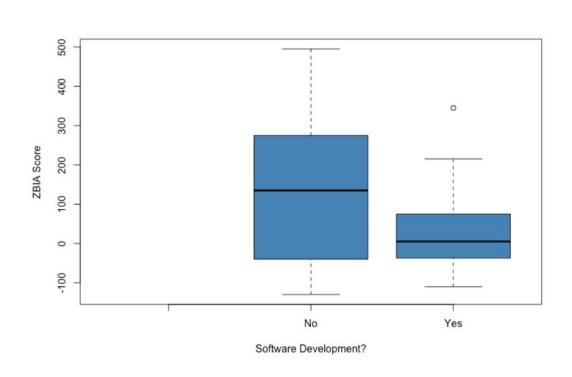


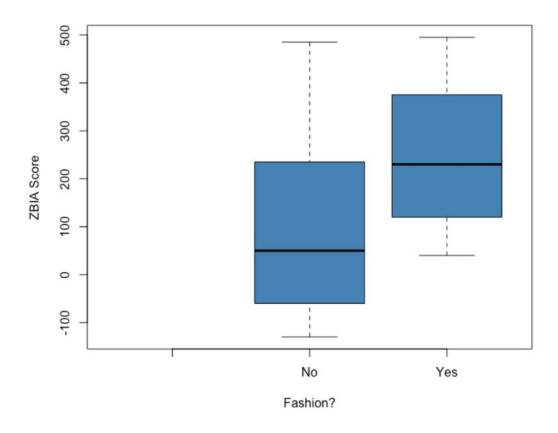
### Introducing ZBIA

Was -	Maturity Profile					
Key characteristics	Zero	Basic	ntermediate	Advanced		
Quartiles	Below lower quartile	Lower quartile to upper quartile	Upper quartile to upper decile	Upper decile		
Policies?	No policy	Policy	Policy	Policy		
Responsibility?	No one responsible	Someone responsible	Someone responsible	Someone responsible		
Documented Approach?	No documentation	No documentation	Documentation	Documentation		
External Pressure?	No perceived external pressure	Little perceived external pressure	Much perceived pressure	Much perceived pressure		
Engagement with Regulation?	Doesn't see relevance of regulations	Sees relevance of regulations	Sees relevance of regulations	Sees relevance of regulations		
Measurement and Reporting?	None	Limited	Measuring progress	Measuring and reporting progress		
Engagement with Initiatives?	None	Starting to engage	Engaged with industry initiatives	Engaged with multiple industry initiatives & B Corp' ambition		
Use of Standards?	No	No	Starting to work with standards	Using multiple standards		
Offsetting and Carbon Credits?	No	No	Uses offsets	Uses credits & offsets		

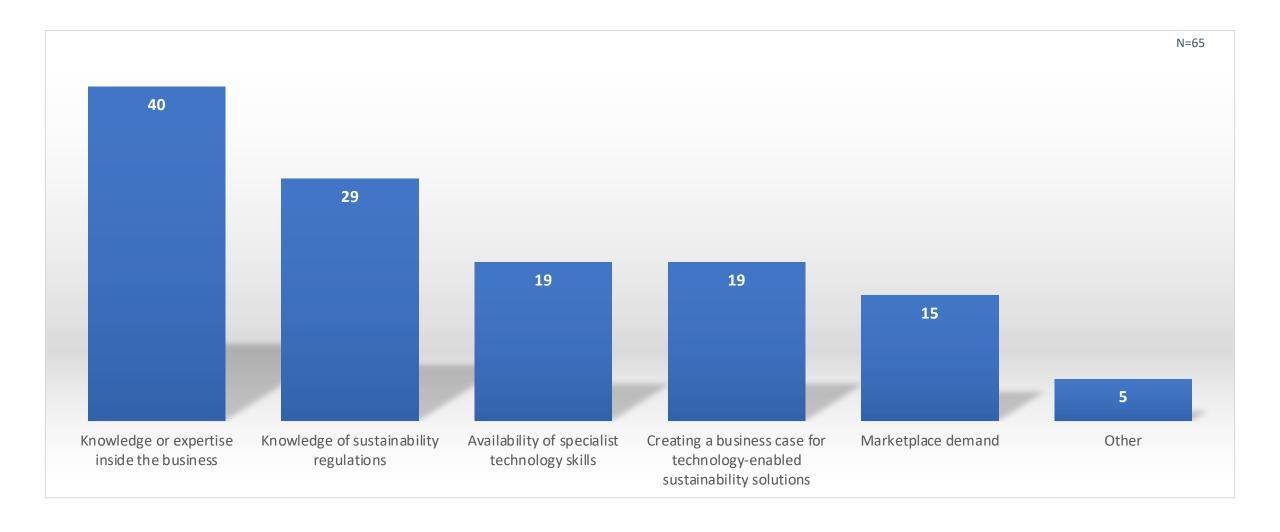
	Maturity Level						
	Z B I A						
No of Responses	26	25	11	7			
Proportion (%)	38%	36%	16%	10%			

### Sub-sector alignment matters





### Barriers to increasing maturity





### Founder and CEO snapshot

- Purpose driven
- View sustainability as an opportunity with staying power
- Sustainability is personal for them
- Self-educated about sustainability
- Motivated to demonstrate their sustainability credentials
- Look to regional and local green schemes for support
- Walk a tightrope with investors to balance growth and sustainability



#### **Investors**

"Being on a list of Createch companies is great PR, but investors don't really understand what this means."

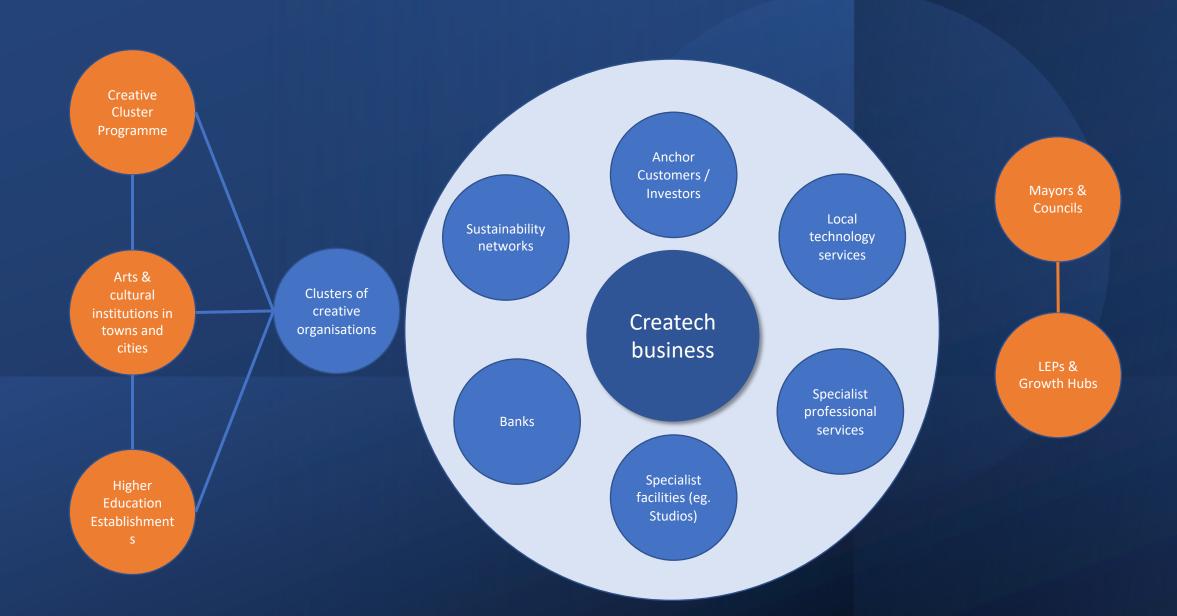
#### Central government policymakers

"There is a need for smaller, more creative/value-driven/adventurous firms to be taken more seriously."

#### **LEPs and Growth Hubs**

"We don't talk about Createch...there is nothing written either."

### Local ecosystems are important



# Examples of local support for sustainability

- The Loop programme in Bristol providing low-cost support for six months
- Bristol Green Capital Partnership
- The Lambeth Net Zero Accelerator
- Somerset Business Agency providing information on setting up sustainable businesses
- Specialist sustainability support from a local organisation that InnovateUK suggested
- Mentoring support that included sustainability as part of the London Mayoral Entrepreneurs Award
- Buckinghamshire Business First providing sustainability support
- Regional Small Business Saturday events, with sustainability themes



#### Conclusions

The growth potential of Createch brings sustainability challenges that are not acknowledged in government policy Despite there being many creative clusters in the UK, regional and local policy is fragmented, with little recognition of Createch, and national-regional policy linkages are weak Across the 38 LEPs in England Createch is being lost in the broad description of 'digital' or the Creative Industries as a whole, although there are signs of change Many Createchs are at Zero or Basic sustainability maturity, and are struggling to find the sustainability support they need to improve There is an urgent need for more robust measurement of the impact of key technologies such as the metaverse, AI and blockchain Createchs have ambitions for third-party certification (eg. B Corp), but may underestimate the challenge There is a gap in relevant sustainability skills and knowledge (eg. Green IT) A refined definition helps investors and policymakers make better decisions about Createch

#### Recommendations

- Adopt Core Createch as a working definition for policy discussions
- Invest in further research to understand the extent and nature of the Createch adjacent ecosystem
- 3. Engage with DCMS and the Creative Industries Policy & Evidence Centre (PEC) to communicate the value of the Core Createch operating model
- 4. Develop a tool to help Createch companies assess their maturity and decide on actions
- 5. Develop an actionable business checklist for Createchs and a clear, communication campaign regarding the breadth of relevant UK policies and laws relevant
- 6. Research to quantify the impact of Createch on GHG emissions and the UK net zero targets, and visa versa
- 7. Establish a forum for Createch companies to discuss sustainability issues and their relevance
- 8. Invest in research to identify the specific sustainability measurement and reporting needs of Createch start-ups and scale-ups
- 9. Communicate the need for an early-stage business or 'Lite' certification programme to all relevant parties
- 10. Develop a competency framework for a 'creative technologist' skillset tailored to Createch needs for use by Higher Education Institutions to ensure that they are supplying the right people
- 11. Create a forum to allow Createch founders to voice their opinions to government on the sustainability impact of their product roadmaps and technology choices.
- 12. Create or adapt a Technology Risk Level scale for Createch companies that incorporates sustainability concepts.
- 13. Awareness and education for LEPs regarding the growth potential of Createch
- 14. Review all Local Industrial Plans from LEPs to ensure that Createch is included where appropriate; and
- 15. Further research on regional and local support in Northern Ireland, Scotland, and Wales.

### Report and tool available to download now





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